TE WAI TARAMEA ALCOHOL AND OTHER DRUG FRAMEWORK

Te Wai Taramea alcohol and other drug (AOD) workforce framework has been developed for whānau and kaimahi Māori based on the 2022 workforce survey. Te Wai Taramea survey recognised the moemoeā of the AOD workforce and is represented by the pou below. In this context, the framework will help to determine development pathways, resource decisions, and ultimately a better way of working.

Rangatiratanga

Advocate for systemic change based on inclusivity and equitable outcomes that honour Te Tiriti o Waitangi.

Te Wai Taramea – moemoeā:

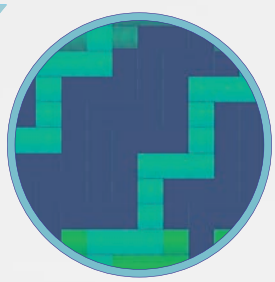
- Māori services have their own rangatairatanga
- Māori-led AOD services.
- Strong Māori leadership within the AOD workforce.

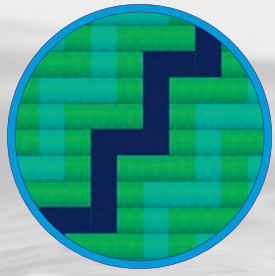
Mātauranga

Incorporate the importance of continuous learning, drawing on old and new knowledge for new and existing AOD workforces.

Te Wai Taramea – moemoeā:

- Strengths-based approach to AOD care – mātauranga Māori, tikanga, enhancing whānau mana.
- Innovation and education to encourage rangatahi to join the AOD workforce.





Wānanga

Engage with people in their communities to find solutions that reduce AOD concerns.

Te Wai Taramea – moemoeā:

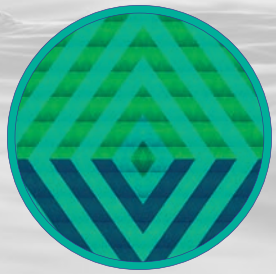
- Māori-centred workforce development – focused on a Māori way of working.
- Opportunities for kaimahi & whānau to gather – whakawhanaunga.

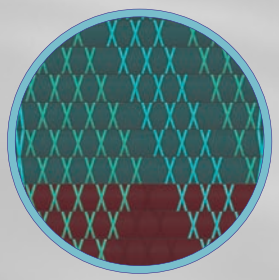
Rangahau

Gather research and insights to collectively broaden the understanding of the AOD workforce.

Te Wai Taramea – moemoeā:

- A tool to provide data on the number of Māori kaimahi within the workforce.
- Clearer definitions of roles and occupations within the workforce, including the emerging workforce.





Kotahitanga

Build genuine partnerships with people and organisations that can make a difference for whānau seeking AOD care.

Te Wai Taramea – moemoeā:

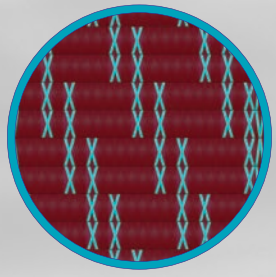
- Working collaboratively to provide more services for whānau.
- An improvement in resources for AOD services and kaimahi – increase wellbeing and workforce development opportunities.

Mana Motuhake

Whānau, hapū, and iwi lead the policies, programmes and services that will support them in their hauora including AOD.

Te Wai Taramea – moemoeā:

- Māori services have their own mana motuhake.
- The establishment of AOD services in every rohe.
- Whānau, hapū, and iwi-led initiatives to have services in all locations.



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TE RAU ORA